

CAREER OPPORTUNITY

Job Title: Guelph-Wellington MSM Sexual Health Worker
Job Type: PT (15 hrs/wk) – in-office/outreach
Reports To: Guelph-Wellington MSM Sexual Health Coordinator

PURPOSE:

This contract position will work to complete the objectives outlined in a five-year Public Health Agency of Canada (PHAC) funded project focused on HIV and other Sexually Transmitted and Blood Borne Infections (STBBIs) prevention education for targeted populations with a focus on gay, bisexual, transgender and other men who have sex with men (GBTMSM) in Guelph-Wellington. Under supervision of the MSM Sexual Health Coordinator, the incumbent will deliver individual, group-based and online HIV / STI prevention education and health promotion outreach, in addition to community development activities. The incumbent will continue the work of providing capacity building workshops for health and social service providers, the MI Talk motivational interviewing counselling intervention for GBTMSM, and support the work of the Rainbow Community Council, the PartynPlay Working Group, the Solidarity Alliance, and other local stakeholder groups.

Thrive HIV Prevention & Support is an AIDS Service Organization with a 35 + year history of responding to the changing needs of the diverse communities within Waterloo Region and recently, Guelph-Wellington County, supporting individuals infected, affected and at risk for HIV/AIDS, hepatitis C and other sexually transmitted and blood-borne infections through the provision of prevention, education, advocacy and support programs and services. The successful candidate will have some experience working in a social services environment, the ability to collaborate effectively with people with a wide range of skills, experiences and challenges and demonstrate mastery of program coordination, adaptability, attention to detail and self-motivation.

Learn More: <https://www.thrivehiv.ca/msm-sexual-health>
<http://www.gmsh.ca/> <https://www.thesexyouwant.ca/>

PRIMARY RESPONSIBILITIES

Community Development and Program Delivery

- Execution of an annual workplan with a timeline and goals derived from agency and funder strategic and operational objectives
- Represent the agency on a variety of 2SLGBTQ+ stakeholder networks, task forces and working groups
- Assist in the planning and implementation of outreach events that aim to raise awareness around HIV and related STBBI's to GBTMSM
- Develop partnership opportunities with agencies, groups and community members in order to promote the health of GBTMSM men
- Actively participate in the provincial Gay Men's Sexual Health Alliance and its various working groups at a provincial level
- Assist in the development and distribution of program-specific educational and outreach materials
- Develop, recommend and implement public speaking opportunities and/or workshops in a variety of venues

Capacity Building and Support

- Advocate for culturally competent programs and services that are accessible and relevant to GBTMSM
- Provide engagement opportunities and support to GBTMSM

Education, Outreach and Volunteer Management

- Develop and deliver workshop modules to meet the needs of those at risk for and living with HIV infection
- Provide training to other service providers on GBTMSM health promotion, education, advocacy and prevention
- Provide information and referral services online, in person and through outreach initiatives
- Recruit, train and manage program volunteers

Administration

- Assists with the preparation of funding reports
- Attend all staff and department meetings
- Plan and maintain program inventory
- Maintains monthly reports on program activity

QUALIFICATIONS

- Working towards a relevant Bachelor's degree, diploma or equivalent experience in social work, social/human services, community development, or child and youth work preferred
- Knowledge of HIV/AIDS /STBBI's and the social determinants of health
- Anti-racist, anti-oppressive work with diverse disadvantaged communities (i.e. sexual orientation, gender identity, marginalized Indigenous, Black, racialized communities, individuals challenged by addiction)
- Minimum one year experience working with youth from marginalized communities
- Public speaking abilities and group facilitation skills
- Presentation, written communication, and group facilitation skills
- Organizational, administrative, teamwork, and project management skills
- Ability to speak openly and frankly about topics including substance use, recovery, and sexuality in both a culturally sensitive, sex-positive, and non-judgmental manner
- Proficiency in Microsoft Office, presentation software, online facilitation tools (i.e. Zoom)
- Flexibility to work occasional evenings and weekends
- **Must have a valid G Class driver's license and access to a reliable vehicle**

How to Apply

The application deadline is **March 2nd, 2026 at 5 p.m.** Please send your electronic resume and cover letter to Jenn Boyd, Guelph-Wellington Site Manager, jboyd@thrivehiv.ca No phone calls, please. Only qualified individuals being considered for the position will be contacted for an interview.

THRIVE is committed to employment equity and encourages applications from all qualified candidates including people living with HIV and hepatitis C, LGBTQ-identified persons, persons with disabilities, First Nations, Inuit and Métis individuals, and members of racialized communities. Additional languages are considered an asset.