

CAREER OPPORTUNITY

Job Title: Guelph-Wellington Youth Sexual Health Worker

Job Type: PT (15 hrs/wk) – in-office / outreach

Reports To: Guelph-Wellington Youth Sexual Health Coordinator

PURPOSE:

This contract position supports the objectives outlined in a five-year PHAC funded project focused on prevention education for targeted populations with a focus on vulnerable youth including trans, queer, Indigenous and Black youth. This position within the Youth Sexual Health Program focuses on vulnerable youth including: youth systemically disadvantaged due to the intersection of racism, substance use, homelessness/street involvement, homophobia and transphobia. The YSH Worker collaborates with youth peer program volunteers, updating and promoting the Doin' It website, collaborating with other local providers focused on promoting physical, mental, and sexual health well-being for youth and providing group-based HIV 101, Pride Speak, and other Safer Sex-focused workshops.

Thrive HIV Prevention & Support is an AIDS Service Organization with a 35 + year history of responding to the changing needs of the diverse communities within Waterloo Region and recently, Guelph-Wellington County, supporting individuals infected, affected and at risk for HIV/AIDS, hepatitis C and other sexually transmitted and blood-borne infections through the provision of prevention, education, advocacy and support programs and services. The successful candidate will have some experience working in a social services environment, the ability to collaborate effectively with people with a wide range of skills, experiences and challenges and demonstrate mastery of program coordination, adaptability, attention to detail and self-motivation.

Learn More: <https://www.thrivehiv.ca/youth-sexual-health>

PRIMARY RESPONSIBILITIES

Program Delivery

- Completes activities in the annual youth sexual health educational workplan
 - Participates in outreach and delivery of oral, written and web-based content targeted to vulnerable youth, diverse community groups, service providers and persons at-risk for HIV in a variety of venues
 - Assist in the development and distribution of program-specific educational and outreach materials
 - Respond to walk-in office requests for information, referral, risk reduction, clinic and program-specific assistance
 - Assist with program inventory deliveries, provide reliable team-based office coverage across locations
 - Collaborate within Prevention Team on health promotion / the three levels of prevention
- <https://bit.ly/2ROcDPa>

Community Development

- Collects workshop evaluation data for annual evaluation of program activities
- Contributes towards the development and revision of educational and outreach materials, including: program campaign concepts, text writing, liaising with graphic designers, and the

launch of materials

- Provide information and referral to services to youth in person and electronically

Training

- Co-facilitates training and workshop modules to meet the needs of youth who are at risk for, and living with, HIV, hepatitis C and other sexually transmitted infections
- Participates in capacity building training to community partners working with youth

Outreach Coordination and Peer Volunteer Management

- Provides outreach information and referral services in a variety of community spaces
- Works with educational program volunteers

Administration

- Contributes to collection of monthly statistics

QUALIFICATIONS

- Working towards a relevant Bachelor's degree, diploma or equivalent experience in social work, social/human services, community development, or child and youth work preferred
- Knowledge of HIV/AIDS /STBBI's and the social determinants of health
- Anti-racist, anti-oppressive work with diverse disadvantaged communities (i.e. sexual orientation, gender identity, marginalized Indigenous, Black, racialized communities, individuals challenged by addiction)
- Minimum one-year experience working with youth from marginalized communities
- Public speaking abilities and group facilitation skills
- Presentation, written communication, and group facilitation skills
- Organizational, administrative, teamwork, and project management skills
- Ability to speak openly and frankly about topics including substance use, recovery, and sexuality in both a culturally sensitive, sex-positive, and non-judgmental manner
- Proficiency in Microsoft Office, presentation software, online facilitation tools (i.e. Zoom)
- Flexibility to work occasional evenings and weekends
- **Must have a valid G Class driver's license and access to a reliable vehicle**

How to Apply

The application deadline is **March 2nd, 2026, at 5 pm**. Please send your electronic resume and cover letter to Jenn Boyd, Guelph-Wellington Site Manager, jboyd@thrivehiv.ca. Please add "**Job Posting – THRIVE YSH Worker**" to the subject line. No phone calls, please. Only qualified individuals being considered for the position will be contacted for an interview.

THRIVE is committed to employment equity and encourages applications from all qualified candidates including individuals from *key populations who may identify as peers or people with lived expertise, people with past experience of homelessness, individuals in recovery from substance use, people living with HIV and / or Hepatitis C, 2S and LGBTQ-identified persons, persons with disabilities, Indigenous, First Nations, Inuit and Métis individuals, and members of Black and other racialized communities.

Additional languages are considered an asset.